

defining certain duties of a library director; and generally relating to county public library personnel policies and procedures.

BY repealing and reenacting, with amendments,

Article - Education

Section 23-306

Annotated Code of Maryland

(1989 Replacement Volume and 1989 Supplement)

SECTION 1. BE IT ENACTED BY THE GENERAL ASSEMBLY OF MARYLAND, That the Laws of Maryland read as follows:

**Article - Education**

23-306.

(a) Each board of library trustees [shall]:

(1) [Select] SHALL SELECT and appoint a [certificated] professional librarian ELIGIBLE FOR CERTIFICATION as director of the library TO SERVE AT THE PLEASURE OF THE BOARD; and

[(2) On recommendation of the director, appoint any other necessary employees.]

(2) MAY DELEGATE TO THE DIRECTOR ITS AUTHORITY TO APPOINT ANY OTHER NECESSARY EMPLOYEES.

[(b) Each board of library trustees:

(1) May adopt policies for staff classification, salaries, and benefits including vacation, sick leave, and hours of work; or

(2) Shall use the county personnel agency, if any, and request its advice in setting up personnel policies and procedures.]

(B) EACH BOARD OF LIBRARY TRUSTEES SHALL ESTABLISH POLICIES FOR:

(1) STAFF CLASSIFICATION;

(2) SALARIES;

(3) WORK CONDITIONS;

(4) SUSPENSION WITH PAY;

(5) GRIEVANCE PROCEDURES;

(6) BENEFITS, INCLUDING VACATION AND SICK LEAVE;

(7) HOURS OF WORK; AND