

ACTION TAKEN BEFORE THE EXPIRATION OF SAID YEAR AND ENTERED IN ITS MINUTES.

B. INSPECTION OF EXAM PAPER; APPEAL. THE MARKS AND EXAMINATION PAPERS OF EACH CANDIDATE SHALL BE OPEN TO HIS INSPECTION UPON HIS APPLICATION, AND SHOULD THE APPLICANT NOT BE SATISFIED WITH THE MARKING HE RECEIVED BY SAID DISTRICT, HE MAY APPEAL TO THE STATE COMMISSIONER OF PERSONNEL, WHO SHALL REVIEW THE MATTER AND WHOSE DECISION SHALL BE FINAL.

C. APPOINTMENTS MADE FROM LISTS; EXCEPTION. THE DISTRICT MAY APPOINT TO A VACANCY IN THE CLASSIFIED SERVICE ANYONE ON THE LIST OF ELIGIBLES AS ABOVE SET FORTH. NO PERSON, EXCEPT PRESENT EMPLOYEES OF SAID DISTRICT AS HEREINAFTER DESCRIBED, SHALL BE APPOINTED TO A POSITION UNDER THE MERIT SYSTEM OR CLASSIFIED SERVICE UNLESS HE IS QUALIFIED BY EXAMINATION AS HEREIN SET FORTH; PROVIDED, HOWEVER, THAT WHERE THE PRESSURE OF WORK REQUIRES THE IMMEDIATE ESTABLISHMENT OF AN EXTRA POSITION, SAID DISTRICT MAY APPOINT ANY PERSON IT SEES FIT AT SUCH SALARY IT DEEMS ADVISABLE TO FILL SUCH POSITION FOR A PERIOD OF SIX (6) MONTHS WITHOUT SAID PERSON TAKING AN EXAMINATION. IF THE INTEREST OF SAID DISTRICT'S WORK REQUIRES, A SINGLE EXTENSION, BUT NO MORE, OF SIX (6) MONTHS CAN BE MADE OF SUCH AN APPOINTMENT.

111-5. PERSONNEL TRANSFERS.

THE DISTRICT, AS THE INTEREST OF ITS WORK REQUIRES, MAY TRANSFER AN EMPLOYEE FROM ONE DEPARTMENT TO ANOTHER; PROVIDED, HOWEVER, THAT SUCH TRANSFER SHALL RESULT IN NO DIMINUTION OF THE SALARY OF SUCH EMPLOYEE UNLESS SAID EMPLOYEE AGREES TO THE REDUCED SALARY OR THE REDUCTION IS CONCURRED IN BY THE STATE COMMISSIONER OF PERSONNEL.

111-6. REMOVAL FROM CLASSIFIED SERVICE.

AN EMPLOYEE MAY BE PERMANENTLY SEPARATED FROM THE CLASSIFIED SERVICE THROUGH RESIGNATION OR REMOVAL AND MAY BE TEMPORARILY SEPARATED THROUGH LAYOFF, SUSPENSION OR LEAVE OF ABSENCE. THE DISTRICT, BY RULE, SHALL PRESCRIBE WHAT SHALL CONSTITUTE RESIGNATION, WHICH RULE SHALL BE SUBJECT TO THE APPROVAL OF THE STATE COMMISSIONER OF PERSONNEL. NO EMPLOYEE MAY BE PERMANENTLY REMOVED EXCEPT FOR CAUSE AND AFTER AN OPPORTUNITY TO BE HEARD IN HIS OWN DEFENSE. SHOULD THE DISCHARGED EMPLOYEE DESIRE, HE MAY APPEAL HIS CASE TO THE STATE COMMISSIONER OF PERSONNEL, WHOSE DECISION SHALL BE FINAL. NO EMPLOYEES SHALL BE REMOVED FROM THE CLASSIFIED SERVICE BECAUSE OF RELIGIOUS OR POLITICAL OPINIONS OR AFFILIATIONS.