

CHAPTER 111  
SANITARY DISTRICTARTICLE I  
ADMINISTRATIVE REGULATIONS

## 111-1. MERIT SYSTEM OR CLASSIFIED SERVICE AUTHORIZED FOR PERSONNEL; PROMULGATION OF RULES AND REGULATIONS.

THE CHARLES COUNTY SANITARY DISTRICT, INC., CREATED AND ORGANIZED UNDER THE SUBTITLE "SANITARY DISTRICTS" IN ARTICLE 43 OF THE ANNOTATED CODE OF MARYLAND, 1957 EDITION, AS AMENDED, MAY ESTABLISH A MERIT SYSTEM OR CLASSIFIED SERVICE TO INCLUDE ALL OF ITS EMPLOYEES, EXCEPT THE SECRETARY AND/OR TREASURER, ENGINEERING AND LEGAL CONSULTANTS AND CASUAL EMPLOYEES, AND MAY MAKE SUCH RULES AND REGULATIONS AS ARE NECESSARY AND PROPER TO CARRY OUT THE PROVISIONS OF THIS ARTICLE. THE DISTRICT MAY ABOLISH, ADD TO, CHANGE OR AMEND SUCH RULES AND REGULATIONS FROM TIME TO TIME; PROVIDED, HOWEVER, THAT ALL SUCH RULES AND REGULATIONS AND CHANGES THEREOF SHALL BE APPROVED BY THE STATE COMMISSIONER OF PERSONNEL OF MARYLAND, WHO IS HEREINAFTER CALLED THE "STATE COMMISSIONER OF PERSONNEL."

## 111-2. PREPARATION AND FILING OF POSITION CLASSIFICATIONS; APPROVAL REQUIRED FOR SUBSEQUENT POSITIONS ESTABLISHED OR ABOLISHED; TIME LIMIT.

THE DISTRICT SHALL ESTABLISH A LIST OF THE POSITIONS AND THEIR CORRESPONDING SALARIES TO BE INCLUDED UNDER THE MERIT SYSTEM OR CLASSIFIED SERVICE AND SHALL FILE THIS LIST WITHIN SIX (6) MONTHS AFTER JUNE 1, 1964, WITH THE STATE COMMISSIONER OF PERSONNEL. THE DISTRICT FROM TIME TO TIME THEREAFTER, AS IT MAY DEEM NECESSARY, SHALL ESTABLISH ADDITIONAL POSITION CLASSIFICATIONS AND MAY COMBINE, ALTER OR ABOLISH EXISTING CLASSIFICATIONS AND SALARIES. EACH ADDITIONAL POSITION CLASSIFICATION ESTABLISHED OR ABOLISHED SHALL BE SUBMITTED TO THE STATE COMMISSIONER OF PERSONNEL FOR HIS APPROVAL, GIVING THE REASONS THEREFOR. IT IS THE DUTY OF THE STATE COMMISSIONER OF PERSONNEL TO GIVE HIS APPROVAL OR DISAPPROVAL, WITH THE REASONS THEREFOR, TO THE DISTRICT OF SAID ADDITIONAL POSITION CLASSIFICATIONS UNDER THE MERIT SYSTEM ESTABLISHED BY THE DISTRICT OR ANY ABOLITION THEREOF WITHIN SIXTY (60) DAYS AFTER THE RECEIPT THEREOF BY HIM. IN THE EVENT THAT SUCH APPROVAL OR DISAPPROVAL IS NOT FORTHCOMING WITHIN SAID PERIOD OF SIXTY (60) DAYS, THE ADDITIONAL POSITION CLASSIFICATIONS OR ABOLISHMENTS THEREOF AS PROPOSED BY THE DISTRICT SHALL BECOME OFFICIAL AND BE DEEMED THE CLASSIFIED LIST OF POSITIONS UNDER THE MERIT SYSTEM AS IF THE APPROVAL OF