- (i) When in an incorporated municipality, to the chief of police, if any, or his designee;
- (ii) When in a county which has a county police department, to the chief of police or his designee;
- (iii) When in a county without a police department, to the sheriff or his designee; and
- (iv) When in Baltimore City, to the Police Commissioner or the Police Commissioner's designee.
- (3) When acting under the authority granted in this section, any law enforcement officer shall have all the immunities from liability and exemptions as that of a law enforcement officer of the Maryland State Police in addition to any other immunities and exemptions to which the law enforcement officer may otherwise be entitled. Any law enforcement officers who use the authority granted in this section shall at all times and for all purposes remain an employee of their respective employing agency.

SECTION 3. AND BE IT FURTHER ENACTED, That the Laws of Maryland read as follows:

## Article 41 Governor Executive and Administrative Departments 1-403.1.

- (A) (1) IN THIS SECTION, THE FOLLOWING WORDS HAVE THE MEANINGS INDICATED:
- (2) "BUSINESS LICENSEE" MEANS A CORPORATION, PARTNERSHIP, ASSOCIATION, OR ENTITY OTHER THAN AN INDIVIDUAL WHICH RECEIVES A LICENSE, PERMIT, CERTIFICATION, OR CHARTER FROM A STATE LICENSING AUTHORITY.
- (3) "DRUG AND ALCOHOL FREE WORKPLACE" MEANS A WORKPLACE IN WHICH EVERY EMPLOYEE IS EXPRESSLY PROHIBITED FROM:
  - (I) ABUSING ALCOHOL AND DRUGS; AND
- (II) MANUFACTURING, DISTRIBUTING, DISPENSING, OR POSSESSING ILLEGAL DRUGS.
- (B) AS A CONDITION OF OBTAINING, RETAINING, OR RENEWING A LICENSE, THE STATE LICENSING AUTHORITY SHALL REQUIRE BY REGULATION EACH BUSINESS LICENSEE TO ESTABLISH AND MAINTAIN A DRUG AND ALCOHOL FREE WORKPLACE.
- (C) EACH STATE LICENSING AUTHORITY MAY ISSUE REGULATIONS TO IMPLEMENT THIS SECTION.