not they should be appointed for a term, appointed at will, appointed subject to confirmation. Those are the question which are now in the embryonic stage in our own thinking and haven't been fully -- decision on which has not been fully made.

THE CHAIRMAN: Mr. Bond?

MR. BOND: I would say that both as a member of Judge Adkins Committee and Mr. Case's Committee. first as to tenure I think all of us on the Executive Department Committee after really getting into the thing and going over it have decided that we have got to give this state a strong Governor. In order to give it a strong Governor, he has to have the responsibility for his departments. Therefore, he has to have the right to replace and have the Department heads serve at his I think this is the concensus of our opinion. I don't think we discussed too much from the financial aspect the inflow problem that Dick Case brought up but I really think that belongs in the Financial Committee rather than in the Executive Committee. I think that might be a good way to resolve the problem.

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