with the advice and consent of the Senate?

MR. ADKINS: We haven't answered that problem specifically but I think again our feeling is no, that it would not be with the advice and consent of the Senate. Our basic thinking will, when we come down to that precise problem will be that the Governor will have the right to hire and fire the heads of major departments without reference to confirmation by the Senate.

DR. JENKINS: Do you feel these are in a sense cabinet officers in the sense that the Director of Welfare is not? Don't you feel that this has been a valuable safeguard in the Federal organization?

 $\label{eq:JUDGE ADKINS: You mean to have confirmation} \label{eq:JUDGE ADKINS: You mean to have confirmation} by the Senate?$

DR. JENKINS: Yes.

JUDGE ADKINS: I think perhaps there are many pros and cons on that question. We feel at the State level the heads of major departments should be responsive to the Chief Executive and we don't feel that, of course, none of the heads of major departments