

1 bility holds true for other institutions. As one who  
2 has been associated recently with one of the State col-  
3 leges, the Bowie State College, I can tell you with firm-  
4 ness that some of the serious problems faced at this  
5 particular institution, and I know this from direct  
6 experience, have as their foundation stones the fact that  
7 the State College at Bowie, and this would hold true  
8 for other State colleges, does not have the flexibility  
9 to move beyond the salary schedule that has been set  
10 by, let us say, the Board of Public Works. By way of  
11 example, there are not more than one secretary at the  
12 entire State College of Bowie who can take shorthand,  
13 and the reason this is so is because we cannot recategorize  
14 our secretaries so that there is a possibility of bring-  
15 ing them there under that situation. I could go on  
16 in connection with other positions. I am merely stating  
17 here that every last illustration which was stated last  
18 time hold true in this category. Now, because the point  
19 which Dr. York makes in regard to feasibility and incon-  
20 sistent with their status has been given credence by some,  
21 I have added the words, thereof as may be feasible and