salary at midterm. The University administration does not have to go back to the Governor because of the existing economy in it, does not have to go back to the Governor and request these changes to be made through a budget amendment which is authorized by the Board of Public Works.

What actually happens in practice, if the administration wants to amend the budget, it takes the matter to the Board of Regents and the Board of Regents goes ahead and amends the budget. I might say that in my experience, I have been on the Board six years now, there has never been an amendment where a program has exceeded its estimate in the budget. There have been amendments back and forth, but there have always been You don't get the proper staff you are going to get when the budget is made up and for some reason or another, there will be a surplus in that program which can be used in another area. But if it weren't for autonomy if a surplus developed, it would revert to the State and would have to be reappropriated through a budget amendment at the end of the year if there is a surplus

1

2

3

4

5 6

7

8

9

10

11

12

13

14

15

16

17

18

19

20

21