

1 at least if he were associated with a group for a year
2 or two and have a reasonable chance of going back. Once
3 the lawyer is out of practice for any long period of time,
4 he is not able to go back to the practice of law and
5 resume the practice of law with any reasonable prospect
6 that he will be successful. In addition, if the lawyer
7 goes on the Bench and serves for ten years, let us say,
8 or twelve years, he is then, if he is not reelected,
9 confronted with the choice of either giving up the pension
10 completely that he would have been entitled to or not
11 being able to practice law.

12 Now, this means that the lawyer when he is
13 urged by fellow lawyers to consider appointment to the
14 Bench, if he is in the age where a term would run the
15 risk of putting him off the Bench at perhaps 55 or 60, or
16 even 65 years of age, he would be most reluctant to take
17 the chance. I realize the non-competitive election reduces
18 this chance, but we haven't had any experience with it,
19 and I am very much afraid that the reduction in the term
20 will make it still difficult to get the best qualified per-
21 sons. Is there any further discussion?