you determine whether or not teachers' salaries should be 1 increased, for example, or not increased, let's say in 2 Montgomery County? 3 In Montgomery County? MR. PERKINS: MR. SACHS: Well, any --5 MR. PERKINS: We have nothing to do with the 6 It's the colleges and the University. 7 counties. MR. SACHS: That's right, forgive me. 8 How do you make those judgments? 9 .MR. PERKINS: We look at what they are paying 10 on the national level. We have statistics from the National 11 Education Association and the AAUP and we review those 12 to see where Maryland stands in the nation and we review 13 our problems of recruitment, faculty, and we know we have 14 to arrange the salaries. 15 MR. SACHS: If you disagree with the submitted 16 appropriation, what do you do? Does the Governor then 17 do something other than --18 MR. PERKINS: Right. We hold the salaries at 19 the level that they are at the current year. 20 DR. SENSENBAUGH: I think there is a little 21

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