and things, that they were going to be here definitely next year or for the next two years, where I, as a member running for reelection, may not be and may yield to pressures that they would put forth for the passage of certain bills or the defeat of certain bills; and I don't think the staggering system would be good.

THE CHAIRMAN: Mr. Kircher, some of the reference material in this area refers to the virtue of the staggering system as used by the United States Senate, and I wonder if either of the presiding officers would like to comment on that?

DELECATE MANDEL: I'd like to comment on it.

I would be opposed to staggered term for one simple reason. I think if we get into the staggered term, we are going to get into the same system as the Congress has and that's the seniority, and I don't think it's good for a State legislature. I think you can't avoid getting into that kind of system with a staggered term because the older members whose terms are continuing, while the one-third or whatever the percentage of it is who are being reelected, the older members are going