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and members of the Commission, I can see no reason, and I mean this most sincerely, that the ivory towers of the University of Maryland should be any more sacred or any more autonomous than those of Dr. Bard's institution or other State institutions not mentioned here, and I include the State Department of Education and the State Board.

Now, Dr. Zimmerman would not say this, but I will. When you get into this matter of the budget of the State Department of Education, why doesn't it have some of the automatic protection that the State program has? And I will use a very specific example -- and, Dave, don't be embarrassed here, but the point has arrived where the constant cutting of the State Department of Education in salaries, where the salaries of the people there are determined not by the State Board of Education, in effect, but by the State Employment Commissioner and it is impossible for them to go out and hire people that they would choose to hire under the best school systems of the State. You see, they have to in a sense take the second choice sometimes.

Now, should this be? Does this contribute to