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20 21 board and not elected by the public.

THE CHAIRLADY: You know, a number of constitutions call for election of the Board and the Super-intendent?

DR. ZIMMERMAN: I know that.

THE CHAIRLADY: As a constitutional measure to do exactly what you feel ---

DR. ZIMERMAN: There is a trend across the country to appoint the State Superintendents rather than elect them. When I first went with the State Department of Education, the number of appointed superintendents were eight or ten. Now, more than half of them are appointed rather than elected and I think, without casting any reflection on any State Superintendent, the ones who are appointed become more professional and spend their time on the professional job of the school system of the state rather than to aspirations for the next higher office.

THE CHAIRLADY: I don't think we have any intention of recommending the election of an officer.

DR. ZIMMERMAN: Where there is a constitution,