

1 other than payment of salaries.

2 DR. ZIMMERMAN: That's in the Cooper Revision.
3 It's a part of the over-all personnel.

4 DR. BARD: Mr. Eney, if you substitute for
5 equalization State aid laws --

6 MR. ENEY: I'm old-fashioned, using the old
7 terms.

8 DR. BARD: Then it goes beyond. It would
9 embrace the illustration I gave and others. Then you
10 would by all means be active in --

11 DR. ZIMMERMAN: Now, we have equalization and
12 incentive on top of that. They will support 45 pro-
13 fessional employees per thousand students. Then from
14 45 to 50, they will offer incentive aid by giving you
15 that percentage of State aid which you got for the basic
16 part. In other words, if the State was putting up 30
17 per cent of the cost of the basic program of 45 per
18 thousand, they would support 30 per cent of the 45 to
19 50; but if you employ more than 50 per thousand, then
20 you are on your own.

21 We also have incentive funds for school