

1 ment head from when I came into office with the exception  
2 of those who have retired or who have died and left a  
3 vacancy, but I followed eight years of a Republican adminis-  
4 tration, and I have not found it necessary, and I don't  
5 recall a case where I found it necessary to be unhappy  
6 about the department head.

7 MR. BOND: May I ask you another question,  
8 would you limit this power of the Governor's appointments  
9 to just the head of the departments and let all the sub-  
10 heads and the various heads of divisions within the depart-  
11 ment have tenure and be members of the merit system?

12 GOVERNOR TAWES: Well, not all of them, I  
13 wouldn't say in every instance. I think where you have in  
14 the correctional institutions the wardens, I don't think  
15 they should be under the merit system, but I think the  
16 department head should have the right to appoint those per-  
17 sons. Maybe they could have tenure, I don't know, but I  
18 don't think they should be merit system employees. I mean  
19 I am speaking of positions of that kind, but I think the  
20 department head should have the authority to operate his  
21 department as he deems necessary, and expedient and proper.