

1 MR. SAYRE: I forgot you set salaries.

2 MR. GOLDSTEIN: Yes. We have to get the
3 recommendations as to their deputies and regular employees.
4 What we have done since I became Comptroller, we have
5 established a system of salaries based on what the State
6 employees receive for equal responsibilities, with the
7 thought in mind, equal pay for equal work with a system
8 of increments, like we have for State employees. First,
9 they rebelled. It wouldn't work. We said, Try it for a
10 year. After a while they said it was a wonderful system.
11 Why didn't we do it before. It worked out pretty good.

12 MR. HOFF: They get more money than ever
13 before.

14 MR. GOLDSTEIN: They are doing more efficient
15 work. Take your Clerk's office, Register of Wills, where
16 you practice in Howard County. Is it more efficient?

17 MR. HOFF: Yes.

18 MR. GOLDSTEIN: Go in 23 Counties. They have
19 a modern setup. It is being improved. It is better than
20 eight years. The wheel squeaks, and it has to be greased.

21 THE CHAIRMAN: Isn't that still true, Louie?