adopt, amend, extend, add to, or carry out a municipal plan as provided in this Act and create by ordinance a Planning Commission with the powers and duties herein set forth. The Planning Commission of a city shall be designated City Planning Commission; of a town or village, Town or Village Planning Commission; and of any other municipality, such designation as its council may specify.

- Sec. 3. Personnel of the Commission. The Commission shall consist of five members, namely, a member of the Council and four persons who shall be appointed by the mayor, and confirmed by the council, if the mayor be an elective officer, otherwise by such officer as council may in the ordinance creating the Commission designate as the appointing power. All members of the Commission shall serve as such without compensation. The term of the exofficio member shall correspond to his official tenure. The term of each member shall be five years or until his successor takes office, except that the respective terms of the five members first appointed shall be one, two, three, four, and five years. Members may, after a public hearing, be removed by the council for inefficiency, neglect of duty, or malfeasance in office. The council shall file a written statement of reasons for such removal. Vacancies occurring otherwise than through the expiration of term shall be filled for the unexpired term by the mayor and confirmed by the council.
- SEC. 4. ORGANIZATION AND RULES. The Commission shall elect its chairman from amongst the appointed members and create and fill such other of its offices as it may determine. The term of chairman shall be one year, with eligibility for re-election. The Commission shall hold at least one regular meeting each month. It shall adopt rules for transaction of business and shall keep a record of its resolutions, transactions, findings, and determinations, which record shall be a public record.
- SEC. 5. STAFF AND FINANCES. The Commission may appoint such employees as it may deem necessary for its work. The Commission may also contract with city planners, engineers, architects, and other consultants for such services as it may require. The expenditures of the Commission, exclusive of gifts, shall be within the amounts appropriated for the purpose by council, which shall provide the funds, equipment, and accommodations necessary for the Commission's work.