

the other election provisions of this charter had been followed. When voting machines are used, Section 26 of this Charter shall not be mandatory upon the Council and the Council may by ordinance establish some other method of insuring the accuracy of the count.

#### ADMINISTRATIVE SERVICE.

SEC. 32. MEANING OF OFFICE AND OFFICER. For the purposes of this charter, all general provisions relating to officers or offices of the Town shall include and apply to department heads and departments, but not to Councilmen.

SEC. 33. THE TOWN MANAGER. The Council shall appoint an officer whose title shall be Town Manager and who shall be the chief executive officer and the head of the administrative branch of the town government. The Town Manager shall be chosen by the Council solely on the basis of his executive and administrative qualifications with special reference to his actual experience, in, or his knowledge of, accepted practice in respect to the duties of his office as hereinafter outlined. At the time of his appointment he need not be a resident of the town or State, but during his tenure of office he shall reside within the town. No person elected to membership on the Council shall, subsequent to such election, be eligible for appointment as Town Manager until one year has elapsed following the expiration of the term for which he was elected. The Council may permit the Town Manager to accept other employment not inconsistent with his duties, and to receive compensation for such employment, provided that before granting such permission the Council shall be informed of the nature, extent and compensation of such employment.

The Town Manager shall be appointed for an indefinite term but may be removed by a vote of not less than three members of the Council. At least thirty days before such removal may become effective the manager shall be furnished with a formal statement in the form of a resolution passed by a majority vote of the Councilmen, stating the Council's intention to remove him and the reasons therefor. The manager may reply in writing to such resolution. If so requested by the manager the Council shall fix a time for a public hearing upon the question of his removal and the final resolution removing the manager shall not be adopted until such public hearing has been had. Upon passage of a resolution stating the Council's intention to remove the manager, the Council may suspend him from duty, but his pay shall continue until his removal shall become effective as herein described. The action of the Council in removing the manager shall be final. In case of the absence or disability of the manager, the manager with the consent of the