

sioners in the case of the Superintendent. Each applicant must pass a mental and physical examination and no person shall be appointed who has not successfully passed such examinations, but applicants who are members of the existing police force shall not be required to pass the physical examination. The Police Commissioners shall prescribe the manner and method of conducting the mental examinations, which shall be public and intended to test the qualifications of each applicant including, among other things, his education, his experience and his mental adaptability. Public notice of such examinations shall be given by the Police Commissioners by such advertisement as they may prescribe, which advertisement shall include the last day on which applications will be received for such examination. In the case of the initial appointments to be made to the Police Force, the Police Commissioners may, in their discretion, waive the age limit and the necessity of the mental examination as to the members of the existing Police Force in Prince George's County who may be applicants for appointment to the force hereby created. Each newly appointed officer shall serve a probationary period of one (1) year during which time he may be dropped from the rolls at any time in the discretion of the Police Commissioners. After said period all other officers, except probationary officers, shall hold their positions pending good behavior and physical and mental qualification therefor. The Superintendent of Police and all other officers shall be subject to removal for cause after hearing at any time by the Police Commissioners. The Superintendent of Police may suspend, with or without pay, fine, or otherwise discipline any of said police officers provided that such officers shall have a right of appeal to the Police Commissioners. The Police Commissioners when sitting as a trial court or as a court of appeal, as above provided, shall have power to administer oaths and to subpoena witnesses and records material to the subject matter of the hearing.

The Police Commissioners may, as circumstances and the public welfare require, establish from the members of the Prince George's County Police Force a Detective Bureau, composed of such members of the force as the Police Commissioners may designate, the numbers so designated to receive an annual salary of Two Thousand Eight Hundred and Fifty Dollars (\$2,850.00) per year; and thereupon from among the members of the Police Force the Police Commissioner shall designate one additional member of the force as "Lieutenant" and one additional member as "Detective Sergeant", who shall thereupon be entitled to the pay, allowances, duties, power and incidents of men of the respective ranks, as now provided by law and regulation. The Identification Officer of