to exceed three years. No election shall be held until the full Commission has been duly appointed and all members installed.

- (c) The Vice Chairman shall act for the Commission in the temporary absence of the Chairman in the same legal capacity as if the Chairman were present, but shall not receive the salary of the Chairman. Should the Vice Chairman become disassociated from the Commission by death or otherwise, then after a new Commissioner has been duly appointed and installed, the Commission shall elect a new Vice Chairman at the next succeeding meeting. The office of Chairman and Vice Chairman shall not be held by one and the same person at the same time. Two Commissioners shall constitute a quorum only at a stated or special meeting.
- (d) On the first stated meeting after June 1, 1947, the Commission shall create three departments to wit: (1) Administrative, (2) Engineering and (3) Legal, and such other departments from time to time as may be in the best interests of the Commission.
- (e) The Secretary-Treasurer, Chief Engineer and General Counsel shall have charge of their respective departments; they shall employ all clerical, laborers, and/or workmen and other help and personnel, at fees, salaries and wages to be determined and fixed by the Commission, from time to time, Should any employee employed as aforesaid be discharged, he or she shall have the right to an appeal to the Commission within 30 days from the date of such discharge and at a stated meeting. The Commission may reinstate the said employee to his or her position or affirm the action of its officer and its decision shall be final. The General Counsel shall not be required to maintain an office in the office of the Commission.
- 432. For the purpose of paying the interest and providing the sinking fund for the bonds issued by said Commission as in this Act provided for the water supply, sewerage or drainage systems to be constructed, purchased or established under this Act, the said Commission is hereby empowered and directed to establish a proper and reasonable charge for connection with said water supply, sewerage and drainage system so to be constructed, purchased or established as aforesaid, and to fix an annual assessment on all properties, improved or unimproved, binding upon a street, road, lane, alley or right-of-way in which a water main, sewer or drain has been built.

The said annual assessment shall be made upon the front foot basis, and the first payment shall when practicable