

tion under the Merit System or classified service unless he shall be qualified by examination as herein set forth; provided, however, that where the pressure of work requires the immediate establishment of an extra position, the said Commission may appoint any person it sees fit at such salary it deems advisable to fill such position for a period of six months without said person taking an examination. If the interest of the said Commission's work requires, a single extension, but no more, of six months can be made of such an appointment.

SEC. 7. *And be it further enacted*, That the said Commission may transfer as the interest of its work requires, an employee from one department to another; provided, however, that such transfer shall result in no diminution of the salary of such employee unless said employee agrees to the reduced salary or the reduction is concurred in by the State Employment Commissioner.

SEC. 8. *And be it further enacted*, That an employee may be permanently separated from the classified service through resignation or removal and may be temporarily separated through lay-off, suspension, or leave of absence. The said Commission shall, by rule, prescribe what shall constitute resignation, which rule shall be subject to the approval of the State Employment Commissioner. No employee may be permanently removed except for cause and after an opportunity to be heard in his own defense. Should the discharged employee desire, he may appeal his case to the State Employment Commissioner, whose decision shall be final. No employee shall be removed from the classified service because of religious or political opinions or affiliations.

SEC. 9. *And be it further enacted*, That an employee in a position to be abolished, discontinued, or vacated, because of change in departmental organization, or through stoppage or lack of work, shall be laid off and his name placed on the eligible list for the class of position from which he is laid off and he shall be re-employed in preference to any eligible person not an employee of the Commission on or after June 1, 1947, should a vacancy occur in his classified position. The said Commission may for disciplinary purposes suspend an employee for not over thirty days. Each suspension shall be without pay; provided, however, that no employee shall be suspended for such disciplinary purposes over thirty days in any calendar year.

SEC. 10. *And be it further enacted*, That every classified employee shall receive as vacation in each calendar year a