

relative ability of the candidate actually to perform the duty of the classification to which he seeks to be appointed. All examinations shall be submitted to the State Employment Commissioner for his approval before being given. Examinations shall be competitive, free and open to all persons who may be lawfully appointed to any position within the class for which the examination is held; provided, however, that the said Commission may from time to time provide for general rules exempting from competitive examination positions to be filled by semi-skilled or unskilled manual laborers, and may as it sees fit provide in lieu of said competitive examination such system of registration for said laborers or otherwise as in its judgment will best provide for such positions.

SEC. 4. *And be it further enacted*, That honorably discharged veterans of the military and naval services of the United States who were bona fide residents of the State of Maryland when entering the military and naval services of the United States shall, until January 1, 1950, receive a credit of five (5) per cent in all examinations for appointment.

SEC. 5. *And be it further enacted*, That notice of the time, place and general scope of every examination, and of the duties, pay and experience advantageous or requisite for all positions in the class for which the examination is to be held shall be given by the said Commission by publication at least once a week for at least two successive weeks preceding the examination in a newspaper or newspapers of general circulation in Prince George's and Montgomery Counties.

SEC. 6. *And be it further enacted*, That the said Commission shall prepare a list of eligibles consisting of the names of persons whose general average and whose marks on any part of an examination exceed the minimum of the rules set by said Commission and shall send a copy of said list to the State Employment Commissioner. Eligible lists shall continue in force for one year from the date of preparing the list and may be extended by said Commission by action taken before the expiration of said year and entered in its minutes. The marks and examination papers of each candidate shall be open to his inspection upon his application and should the applicant not be satisfied with the marking he received by the said Commission, he may appeal to the State Employment Commissioner who shall review the matter and whose decision shall be final. The said Commission may appoint to a vacancy in the classified service any one on the list of eligibles as above set forth. No person, except present employees of said Commission as hereinafter described, shall be appointed to a posi-