

APPOINTMENT AND PROMOTION

887. (a) The Personnel Division of the Police Department is hereby created and shall be directed by a Chief Personnel Officer, who shall be appointed by the Police Commissioner from an eligible list submitted by the Examining Authority (as said term is hereafter defined in this Act).

(b) No person shall be eligible for appointment as Chief Personnel Officer unless:

(1) he is between the ages of thirty (30) and forty-five (45) years, a citizen of the United States, and has been a resident of Maryland for at least five (5) years before the date of appointment; and

(2) he is a graduate of a college or university of recognized standing with a degree of A.B. or its equivalent; and

(3) he has had either two (2) years of graduate study and five (5) years of experience in personnel administration, preferably including the construction of tests, analysis and interpretation of test results and the validation of selection techniques, or seven (7) years of such experience; and

(4) he has satisfactorily passed such examinations and tests of the Examining Authority prescribes.

(c) The Personnel Officer may be removed by the Police Commissioner only for cause after written notice of the charges against him and a hearing by the Police Commissioner.

(d) He shall receive an annual salary of Six Thousand Five Hundred Dollars (\$6,500), which, upon recommendation of the Police Commissioner, may be increased after five (5) years of service to Seven Thousand Five Hundred Dollars (\$7,500) a year.

(e) In performing his duties, the Personnel Officer shall be directly responsible to the Police Commissioner; and he shall be subject to all the rules of the Department.

888. It shall be the duty of the Chief Personnel Officer:

(a) to classify positions in the Police Department;

(b) to make investigations of the character and experience of candidates for appointment and promotion;

(c) to supervise the departmental training program and a service rating system;

(d) to investigate complaints against members of the Police Department;