

Arundel County, and his selection shall be made solely on the basis of his executive and administrative qualities, with special reference to his actual experience in, and knowledge of, accepted practice and procedure in respect to the duties of his office as hereinafter set forth. At the time of his appointment, he need not be a resident of Anne Arundel County, but during his tenure of office he shall reside within the said County.

176C. Compensation: The compensation of the County Business Manager shall be determined by the Board of County Commissioners, but shall be not less than \$7,500.00 per annum, nor more than \$12,000.00 per annum, and he shall be required to furnish bond before the Clerk of the Circuit Court of said County with corporate surety to be approved by said Clerk in the amount of \$25,000. The premium for the bond shall be paid out of county funds. The County Commissioners shall levy annually an amount sufficient for the proper administration of this sub-title.

176D. Removal: The County Commissioners shall appoint the County Manager for an indefinite term and may remove him by a majority vote of its members. At least thirty days before such removal shall become effective, the Board of County Commissioners shall by a majority vote of its members adopt a preliminary resolution stating the reasons for his removal. The manager may reply in writing and may request a public hearing, which shall be held not earlier than twenty days nor later than thirty days after the filing of such request. After such public hearing, if one be requested, and after full consideration, the Board of County Commissioners, by majority vote of its members may adopt a final resolution of removal. By the preliminary resolution the Board of County Commissioners may suspend the manager from duty, but shall in any case cause to be paid him forthwith any unpaid balance of his salary and his salary for the next three calendar months following the adoption of the preliminary resolution.

176E. Scope of Authority: In the performance of his duties as hereinafter set forth the County Business Manager shall represent the County in all departments of the County government. It is the intent of this sub-title to place under his direct supervision all departments, offices, and agencies of the County government within the limits now or hereafter imposed upon the jurisdiction of the Board of County Commissioners and to make available his services to all other departments, offices and agencies