

designated by President Roosevelt, to formulate plans to be carried out jointly as a defense program. The organization and development of State Councils of Defense were arranged, and from that day to this, the original plan, modified and expanded to meet the changing conditions, has been adhered to. The result has been that the States are considerably better prepared than the general public realizes.

What has happened in Maryland will furnish an illustration. Our State Council of Defense has functioned uninterruptedly since a year and half before Pearl Harbor. Today, under the banner of Civilian Defense, more than 185,000 volunteers are enrolled. Training has been given in such important roles as air raid wardens, air spotters, auxiliary firemen and police, medical and first-aid personnel.

Maryland's military forces are also in first-class shape. The State Guard, composed of almost 3000, well-trained men, is our first line of defense. After inspection by the War Department, this Maryland organization has been placed at the very head of the list of State Guard units on the basis of training, discipline and efficiency.

Next, are the Maryland Minute Men 12,000 strong. In every section of the State these volunteers will be available for the protection of their homes and their loved ones in the event of dire emergency.

In war production, Maryland has become truly an Arsenal of Democracy. Of all of the States of the South, there is more wartime industrial activity in Maryland than in any other commonwealth except the expansive State of Texas. Even more important is the successful way with which they have performed it. Maryland war industries have gained National recognition for their outstanding production records.

Management and labor have formed a united front in helping to prepare for the vital knock-out blow that must be dealt to Hitler. The only Management-labor advisement committee to be formed anywhere in the United States is functioning here in Maryland. The first Labor Victory Board has been established here and it is gratifying to announce that I appointed this Board at the express request of organized labor.

Maryland went over the top in the Rubber Salvage Campaign and, in the sale of War Stamps and Bonds, you have far exceeded the quota. In the Paper Salvage Drive, the results were so overwhelming that the processors of paper were swamped and the drive had to be halted. Earlier Maryland led the Nation in the Aluminum Drive in the amount of metal delivered to the smelters.

But let not the people rest upon their laurels. Let us use the valuable experience of these past assignments, principally to bring about even greater success in the days to come, because the tasks ahead will be greater than ever. While details of these undertakings cannot be published now they will require all-out citizen cooperation.

Frankness compels the admission that our side has been losing the war to date. To turn the tide, so we must have everybody put his or her shoulder to the wheel. What we most need on the home front is, a searching of souls, some plain talk and a bit of tough action. Let us contradict the statements