In the true spirit of Democracy, we must seek to apportion the sacrifice equally, so that every group, every individual, bears a proper share.

When all those things for which America stands, the four freedoms, individual opportunity, our American mode of life, are threatened as never before, it behooved everyone of us to make our share of sacrifice. To do less is to fail in our duty of citizenship is this critical moment. Only if we willingly accept our full responsibility, gladly make every sacrifice required of us, will we as a Nation achieve the stupendous results in industry, and attain to that national morale that will lift us to victory.

As civilians, and as leaders in the community, let me say that each one of you has a definite responsibility to forward in every way possible the completion of the Civilian Defense organizations in this City and County. This comparatively new phase of warfare calls for participation by our people in complete degree. No one can conscientiously feel himself or herself absolved from the duty to cooperate to the fullest.

Under plans that have been developed by the Maryland Council of Defense, in conjuction with county and local authorities, there is a place for you and for everyone in Civilian Defense, whatever your capabilities. The Air Raid Precaution Service still needs Spotters and Air Raid Wardens. While more than 2,000 auxiliary firemen have been enrolled, and more than 5,000 men and women of our State have taken First Aid Courses, there are still openings in both of these phases of activity.

If you drive a car, the Drivers Corps could use you. Nurses are needed, medical and technical people of almost every description will find their services women of our State have taken First Aid Courses, there are still openings in welcomed, and if it happens that you have no other qualification than a desire to help, there are a number of Civilian Defense functions where the only requisite is that you be able-bodied and willing to obey orders implicitly.

Each day sees new impetus given these Civilian Defenses preparations. Within the past two days, training has already been begun, or arrangements have been completed, for the initiation of an Air Raid Warden School, at Bel Air, a Plant Protection School in Baltimore and a school for Special Policemen to be conducted at Pikesville, in conjunction with the State Police.

Students from various counties were reporting today at Bel Air for an intensive study of Air Raid Warden duty, under the direction of an expert in such matters who has just completed a course in New York. Graduates of this school will return to their counties and localities to give to the people there all the information and guidance supplied them at Bel Air.

The other two schools follow pretty much the same lines. They help to solve an important problem, however for the question of industrial plant protection is a most serious one, the solution of which has been definitely laid upon industry's shoulders.

While Civilian Defense is a development of the last few years, we have had ample opportunity to learn from the people of England, and we would be foolish, indeed, not to use every available, means to impart this valuable experience to our own people. Briefly, it works through various branches of one supreme