

characterized by honesty and energy alone. It was produced by an organization characterized by honesty and energy, it is true, but likewise equipped with a special intelligence applicable to its work, and a degree of preliminary training such as law enforcement in this Country previously had not known.

The FBI, not satisfied with the marked success thus obtained in its prescribed field, in the year 1935 undertook to set in motion a process of formal instruction for the benefit of law enforcement in all fields—County—Township—Municipality and State. To that end, the FBI National Police Academy was founded. The primary purpose of the Academy is to train carefully selected representatives of law enforcement agencies brought from all sections, throughout the entire Country, the purpose being that the representatives so selected and trained, upon their graduation can and will return to their respective Departments all over the Nation, and be able to give to their fellow-officers the benefit of the advanced knowledge and instruction so received.

The course of instruction is given by men who have become experts in their particular field. Since its foundation, the Academy has qualified over 600 graduates, who have come from every State in the Union. The men thus trained have not been confined to any particular branch of law enforcement.

Today we are meeting to attend upon the graduation of an additional number. The occasion, therefore, warrants public commendation of not only the present graduation class, but of former graduates, the officer and instructors of the Academy itself.

The FBI National Police Academy has done, and is continuing to do pioneer work of first importance in a heretofore neglected field. The character of the work here being done deserves the widest appreciation, and only needs to become known in order to receive general approval.

All too few of our people know of this Institution, and the work it is engaged in doing. How many of our citizens know that here in Washington men especially skilled are, and have been for some years, engaged in training other men, to the end that a higher degree of intelligence and skill may be brought to the protection of their community?

To the present and former graduates, so many of whom have returned for the re-training session just ended, I may be permitted to suggest:

Your compensation for meritorious accomplishment, when you shall have returned to your local sphere of employment, will be found for the most part to be primarily in the sense of work well done. Upon consideration it will be seen that this result must flow from your own very caliber and course of training. You will henceforth work for the most part in cooperation with others. The great changes in modern life, it must be remembered, have brought about equally great changes in the methods and ingenuities by which violators of the law (many of them sometimes in high places) now seek to carry on their operations. Such situations are ordinarily beyond the coping of the individual law enforcement officer—hence the necessity for group work.

The old habit of the individual officer seeking public recognition for his merit, not only lowered the standards, so necessary, but spoiled thousands of opportunities for the law enforcement officer to do successful work. Many a