

ment until the end of two years from and after the tenth day of March next, and until his successor shall have been appointed and qualified; and the other of the said commissioners shall serve from the time of his appointment until the end of four years from and after the tenth day of March next, and until his successor shall have been appointed and qualified, and when the result of the said ballots shall be ascertained, notice thereof shall be given at once to the Governor, by the commissioners in writing to be filed in the office of the Secretary of State.

44. To enable the said board to perform the duties imposed on them they are hereby authorized and required as speedily as may be practicable after notification to them of the purpose of the Government of the United States to withdraw its provost marshal and police from service in the city of Baltimore, (on the receipt of which notification the active duties of said board and the right of the commissioners to receive salary for their services shall commence,) to appoint, enroll and employ a permanent police force for the city of Baltimore, which they shall equip and arm as they shall judge necessary; the number of policemen to be so appointed and employed, exclusive of officers, shall at the first organization be three hundred, with power however to reduce that number or increase it to not more than four hundred, as experience may warrant; *provided however*, that for extraordinary emergencies, the board may raise such additional force as the exigency may in their judgment demand; no person shall be appointed or employed, either as policeman or officer of police, who shall have been convicted of or against whom any indictment may be pending for any offence, the punishment of which may be confinement in the penitentiary; and among the necessary qualifications for such appointment and employment, shall be citizenship of the United States, loyalty to the Government and Constitution of the United States, ability to read and write, good character and physical strength and courage; the policemen shall be employed to serve for five years and be subject to removal only for cause, after a hearing by the board, who are hereby invested with exclusive jurisdiction in the premises: any policeman whose term of service shall expire, and who, during his employment, shall have faithfully performed his duty, shall,