

Board of Review shall be paid only after such determination; Provided, that if an appeal tribunal affirms a decision of a deputy allowing benefits, such benefits shall be paid regardless of any appeal which may thereafter be taken; provided further, that when an appeal is taken from a determination of the weekly benefit amount or the duration of benefits, the payment of benefits pending such appeal shall be made on the basis of such initial determination.

(c) (Appeals.) Unless such appeal is withdrawn, an appeal tribunal, after affording the parties reasonable opportunity for fair hearing, shall affirm or modify the findings of fact and decision of the deputy. The parties shall be duly notified of such tribunal's decision, together with its reasons therefor, which shall be deemed to be the final decision of the Board, unless within ten days after the date of notification or mailing of such decision, further appeal is initiated pursuant to sub-section (e) of this section.

(d) (Appeal Tribunals.) To hear and decide disputed claims, the Board shall establish one or more impartial appeal tribunals consisting in each case of either a salaried referee or a body consisting of three members, one of whom shall be a salaried referee, who shall serve as chairman, one of whom shall be a representative of employers and the other of whom shall be a representative of employees; each of the latter two members shall serve at the pleasure of the Board and be paid a fee of not more than \$10.00 per day of active service on such tribunal plus necessary expenses. No person shall participate on behalf of the Board in any case in which he is an interested party. The Board may designate alternates to serve in the absence or disqualification of any member of an appeal tribunal. The chairman shall act alone in the absence or disqualification of any other members and his alternates. In no case shall the hearings proceed unless the chairman of the appeal tribunal is present.

(e) (Board of Review.) The Board of Review may on its own motion affirm, modify, or set aside any decision of an appeal tribunal on the basis of the evidence previously submitted in such case, or direct the taking of additional evidence, or may permit any of the parties to such decision to initiate further appeals before it. The Board of Review shall permit such further appeal by any of the parties interested in a decision of an appeal tribunal which is not unanimous and by the deputy whose decision has been overruled or modified by an appeal tribunal. The Board of Review may remove to itself or transfer to another appeal tribunal the proceedings on any claim pending before an appeal tribunal. Any proceeding so removed to the Board of Review shall be heard by a quorum thereof in accordance with the requirements in Sub-section (c) of this section. The Board of Review shall promptly notify the interested parties of its findings and decision.

(f) (Procedure.) The manner in which disputed claims shall be presented, the reports thereon required from the claimant and from employers, and the conduct of hearings and appeals shall be in accordance with rules prescribed by the Board for determining the rights of the parties, whether or not such rules conform to common law or statutory rules of evidence and other technical rules of procedure. A full and complete record shall be kept of all proceedings in connection with a disputed claim. All testimony at any hearing upon a disputed claim shall be recorded, but need not be transcribed unless the disputed claim is further appealed.