An. Code, 1924, sec. 7. 1912, sec. 6. 1904, sec. 6. 1904, ch. 671, sec. 4.

7. In all such cases of dispute, as aforesaid, as in all other cases, if the parties mutually agree that the matter in dispute shall be arbitrated and determined in a mode different from the one hereby prescribed, such agreement shall be valid, and the award and determination thereon by either mode of arbitration shall be final and conclusive between the parties. It shall be lawful in all cases for an employer or employee, by writing under his hand, to authorize any person to act for him in submitting to arbitration and attending the same.

An. Code, 1924, sec. 8. 1912, sec. 7. 1904, sec. 7. 1904, ch. 671, sec. 5.

8. The board of arbitration shall employ a clerk at each session of the board, who shall receive three dollars per day for his services, to be paid, upon the approval of the Commissioner of Labor and Statistics, out of the funds appropriated for the expenses of the office.

An. Code, 1924, sec. 9. 1912, sec. 8. 1904, sec. 8. 1904, ch. 671, sec. 6.

9. Should the Commissioner of Labor and Statistics or the person deputized by him, as aforesaid, fail to mediate or secure the consent of the parties to the controversy or dispute to submit the matter to arbitration, then the said Commissioner of Labor and Statistics or the person deputized by him, as aforesaid, shall proceed to thoroughly investigate the cause of the dispute or controversy; he shall have the authority to summons both parties to appear before him and take their statements, in writing or under oath, and having ascertained which party is, in his judgment, mainly responsible and blameworthy for the continuance of said controversy or dispute, shall publish a report in some daily newspaper, assigning such responsibility or blame, over his official signature.

An. Code, 1924, sec. 10. 1912, sec. 9. 1904, sec. 9. 1904, ch. 671, sec. 7.

10. For the purposes of the investigation, as aforesaid, the Commissioner of Labor and Statistics or such person as he may deputize in writing, as aforesaid, shall have power to administer oaths, to issue summons for the attendance of witnesses, to enforce the attendance of witnesses, production of papers and books, to the same extent that power is possessed by courts of record or judges thereof in this State.

An. Code, 1924, sec. 11. 1912, sec. 10. 1904, sec. 10. 1904, ch. 671, sec. 8.

11. All information of a personal character or pertaining to the private business of any person, firm or corporation, or which might have a tendency to expose the profits or methods of doing business by any person, firm or corporation, coming to the knowledge of the Commissioner or person deputized by him, or to the arbitrators selected under the aforesaid provisions, shall be deemed confidential and so treated, and all documents and testimony taken shall be filed in the office of the Commissioner of Labor and Statistics.

An. Code, 1924, sec. 12. 1912, sec. 11. 1916, ch. 406, sec. 11.

12. It shall be the duty of the Commissioner of Labor and Statistics to do all in his power to promote the voluntary arbitration, mediation and