

make requisition upon the Commissioner for the appointment of an extra employee stating the duties to be performed and the probable length of employment. The Commissioner shall authorize the appointment of, with or without competitive examination, a qualified person; provided, however, that so far as practicable appointment to extra positions shall be made from the eligible lists; and provided further that no such appointment shall be made for a period exceeding ninety days.

An appointing authority or any officer authorized by an appointing authority may, to prevent the stoppage of the public business when an emergency arises and time will not permit of the securing of the consent of the Commissioner and the appointment by him of a person, appoint any qualified person during the emergency for a period not exceeding sixty days. Persons thus appointed shall be known as emergency employees. Prompt report shall be made to the Commissioner of emergency appointments and such appointments shall not be renewed.

An. Code, 1924, sec. 13. 1920, ch. 41, sec. 13.

14. The Commissioner shall, in his annual report, recommend to the Governor schedules of compensation for each of the classes of positions established pursuant to this Article. Said schedules shall prescribe a minimum and maximum salary rate and such intermediate rates as may be considered necessary and proper to provide increases between the minimum and the maximum. The Commissioner shall also report to the Governor the rates being paid for similar services elsewhere, in public and private service, together with other information pertaining to a proper rate of compensation.

Cited in *Board of Welfare v. Listman*, 175 Md. 475.

See notes to Sec. 25.

1939, ch. 385, sec. 13A.

15. There is hereby created a Board to be known as the "Salary Standards Board" to consist of three members; one member shall be the Commissioner of State Employment and Registration who will serve as an *ex officio* member of the Board; one member shall be the Director of the Budget, who shall serve as an *ex officio* member; one member who shall be familiar with industrial and commercial employment and pay policies in the State, shall be appointed by the Governor for a six-year term.

1939, ch. 385, sec. 13B.

16. After consultation with appointing authorities, the Salary Standards Board shall prepare and recommend to the Governor a pay plan for all classes of positions in the Classified Service to the end that all positions in the Classified Service involving comparable duties, experience, responsibilities and authority shall be paid in accordance with the standard salary schedule. In establishing rates of pay, the Salary Standards Board shall give consideration to experience, the prevailing rates of pay for the services performed, and for comparable services in public and private employment, living costs, maintenance or other benefits received by employees, and the State's financial condition and policies. Such pay plan shall take effect and shall have the force and effect of law when approved by the Governor. Amendments thereto may, from time to time, be recommended by the Board and when approved by the Governor shall have the force of law in