

professional, clerical, statistical and stenographic assistants of the office; he shall recommend their removal for immorality, misconduct in office, incompetency, insubordination, or wilful neglect of duty, and he shall see that all regular appointees of the county board of education devote their entire time to their duties. But the qualification of all appointees, their tenure and compensation, except as may hereinafter be provided, shall be determined by the county board of education. The office of the county superintendent of schools shall, beginning with the school year 1922-1923, be provided as follows with the professional, clerical, statistical and stenographic assistants, provided that all professional, clerical, statistical and stenographic assistants holding office at the time of the enactment of this section shall continue to serve to the end of the terms for which they were originally appointed, and until their successors qualify, unless removed as herein provided; and provided, further, that they shall be paid, beginning with the school year 1922-1923, on the basis of the salaries herein specified:

(1) In each county employing less than eighty (80) teachers in the white elementary schools, there shall be appointed one supervising teacher or helping teacher; in each county employing eighty (80) but less than one hundred and twenty (120) teachers in the white elementary schools, there shall be appointed two supervising teachers or helping teachers; in each county employing one hundred and twenty (120) but not more than one hundred and sixty (160) teachers in the white elementary schools, there shall be appointed three supervising teachers or helping teachers; in each county employing more than one hundred and sixty (160) teachers in the white elementary schools, there shall be appointed one supervising teacher or helping teacher for each additional fifty (50) teachers or major fraction thereof in the white elementary schools; and these supervising teachers or helping teachers shall receive such compensation as the county board of education shall direct; provided that no person shall be eligible for appointment as supervising teacher or helping teacher who does not hold from the State Superintendent of Schools a certificate in supervision as provided for in Section 85 of this Article; nor shall the appointment of any person by a county board of education as supervising teacher or helping teacher be valid without the written approval of the State Superintendent of Schools. And provided, further, that no supervising teacher, appointed under the provisions of this section or continued in office under the provisions of this section, shall be paid an annual salary of less than two thousand and forty dollars (\$2,040), and if he or she has acted as supervising teacher in the State of Maryland for a period of four years, he or she shall be paid an annual salary of not less than two thousand three hundred and forty dollars (\$2,340); and if he or she has acted as supervising teacher in the State of Maryland for a period of seven years, he or she shall be paid an annual salary of not less than two thousand six hundred and forty dollars (\$2,640). With the approval of the State Superintendent of Schools, county boards of education may employ helping teachers under the conditions for supervising teachers prescribed in this