

schedule provided in this section, but the State shall not share in the part payment of said excess. The State Superintendent of Schools may remove any county superintendent of schools appointed under the provisions of this section or continuing in office under the provisions of this section, for immorality, misconduct in office, insubordination, incompetency, or wilful neglect of duty, upon making known to him, in writing, the charges against him, and upon giving to him an opportunity of being heard, in person or by counsel, in his own defense, upon not less than ten days' notice. In case of vacancy due to any cause, the county board of education shall fill the vacancy and the appointment shall be for a full term of four years, and until a successor shall qualify.

The board of county commissioners of each county shall levy sufficient funds to meet the salaries provided for in this section; and the salary of no county superintendent regularly employed at the time this section (as re-enacted in 1922) goes into effect shall be diminished by reason of any of its provisions, but every county superintendent shall be entitled to any increase in salary which may herein be granted at the time this section (as re-enacted in 1922) goes into effect.

All salaries as hereinbefore set forth in this section shall be reduced for the fiscal year beginning September 1, 1935, and ending August 31, 1936, and for the fiscal year beginning September 1, 1936, and ending August 31, 1937, in accordance with the following annual scale of reductions, any and all other provisions of this section notwithstanding:

Salaries from \$2,400 to \$2,999 shall be reduced by 13%.

Salaries from \$3,000 to \$3,599 shall be reduced by 14%.

Salaries from \$3,600 and over shall be reduced by 15%.

All provisions of this section creating any salary increase because of length of teaching experience due to employment during one or more years between September 1, 1932, and August 31, 1936, are suspended and non-operative for the fiscal year beginning September 1, 1935, and ending August 31, 1936, and for the fiscal year beginning September 1, 1936, and ending August 31, 1937, any and all other provisions of this section to the contrary notwithstanding.

136.

This section referred to in construing sec. 11. See notes thereto. Board of Education *v.* Cearfoss, 165 Md. 185.

139.

This section referred to in construing sec. 11. See notes thereto. Board of Education *v.* Cearfoss, 165 Md. 185.

An. Code, 1924, sec. 145. 1912, sec. 73. 1916, ch. 506, sec. 73. 1918, ch. 494, sec. 73. 1922, ch. 382, sec. 73. 1933, ch. 224, sec. 145. 1935, ch. 477, sec. 145.

145. The county superintendent of schools, acting under the rules and regulations of the county board of education, shall be responsible for the administration of the office of the county superintendent of schools. He shall nominate, for appointment by the county board of education, all the