

No white teacher regularly employed in a public school of the State of Maryland, holding a first grade certificate, shall receive a salary of less than nine hundred and fifty dollars (\$950) per school year. Provided, if such a teacher holds a first grade certificate of the first class and has taught in the public schools of the State of Maryland for a period of three years, such teacher shall receive a salary of not less than one thousand and fifty dollars (\$1050) per school year. Provided, further, if such teacher holds a first grade certificate of the first class and has taught in the public schools of the State of Maryland for a period of five years, such teacher shall receive a salary of not less than eleven hundred dollars (\$1,100) per school year. Provided, further, if such teacher holds a first grade certificate of the first class and has taught in the public schools of the State of Maryland for a period of eight years, such teacher shall receive a salary of not less than eleven hundred and fifty dollars (\$1,150) per school year; and provided, further, that such teacher holding a first grade certificate, and serving as principal of a one or two teacher school, shall receive at least one hundred dollars (\$100) a year more than the amount required for such teacher by the foregoing schedule.

No white elementary school principal holding an elementary school principal's certificate, and serving as principal of a school having three or more teachers, including the principal, shall receive a salary of less than eleven hundred and fifty dollars (\$1,150) per school year; provided, that if such principal holds an elementary school principal's certificate of the first class, and has taught in the public schools of the State of Maryland for a period of three years, such principal shall receive a salary of not less than twelve hundred and fifty dollars (\$1,250) per school year; provided, further, that if such principal holds an elementary school principal's certificate of the first class, and has taught in the public schools of the State of Maryland for a period of five years, such principal shall receive a salary of not less than thirteen hundred dollars (\$1,300) per school year; and provided further, that if such principal holds an elementary school principal's certificate of the first class, and has taught in the public schools of the State of Maryland for a period of eight years, such principal shall receive a salary of not less than one thousand three hundred and fifty dollars (\$1,350) per school year. And provided, further, if an elementary school employs six full time teachers and has maintained an average daily attendance of two hundred pupils during the preceding year, the principal of such elementary school shall receive at least two hundred dollars (\$200) more per school year than the foregoing schedule requires; if an elementary school employs ten full-time teachers and has maintained an average daily attendance of three hundred and sixty pupils during the preceding year, the principal of such elementary school shall receive at least four hundred dollars (\$400) more per school year than the foregoing schedule requires. And provided, further, that all increments with service are compulsory only for teachers and principals whose certificates are rated as first class by the county superintendent.