

office of each of them shall be for the period of two years from and after the first Monday of May in the year nineteen hundred and ten (unless removed from office) and until their successors, respectively, qualify according to law.

The Governor may remove any commissioner for inefficiency, neglect of duty, or misconduct in office, giving to him a copy of the charges against him and an opportunity of being publicly heard in person or by counsel, in his own defense, upon not less than ten days' notice. If such commissioner shall be removed, the Governor shall file in the office of the Secretary of State a complete statement of all charges made against such commissioner, and his findings thereon, together with a complete record of the proceedings.

The salary of the chairman of said commission shall be six thousand dollars (\$6,000) per annum, and the salary of each of the other two commissioners shall be five thousand dollars (\$5,000) per annum.

The Governor shall, upon the recommendation of the commission, appoint an attorney-at-law of the State of Maryland to be and act as the general counsel to said public service commission. The term of office of said general counsel shall be six years from the beginning of his term of office. The Governor may remove said general counsel for inefficiency, neglect of duty or misconduct in office, giving him a copy of the charges against him and an opportunity of being publicly heard in his own defense, upon not less than ten days' notice. He shall be eligible for reappointment by the Governor.

The annual salary of such general counsel shall be forty-eight hundred dollars (\$4,800).

The Governor is authorized to appoint, and remove at pleasure, an experienced and qualified attorney-at-law of this State, to be known as People's Counsel, who shall receive an annual salary of forty-five hundred dollars (\$4,500).

The said commission shall have a secretary, to be appointed by it and to hold office at its pleasure. It shall be the duty of the secretary to keep a full and true record of all the proceedings of the commission, of all books, maps, documents and papers ordered filed by the commission, and of all orders made by each of the commissioners, and of all orders made by the commission or approved and confirmed by it and ordered filed, and he shall be responsible to it for the safe custody and preservation of all such documents at its office. Under the direction of the commission the secretary shall have general charge of its office, superintend the clerical business and perform such other duties as the commission may prescribe. He shall have power and authority to administer oaths in all parts whatsoever of the State, so far as the exercise of such power is properly incidental to the performance of his duties or that of the commission. The secretary shall designate from time to time one of the clerks appointed by the commission to perform the duties of secretary during his absence, and during such time