1918, ch. 224, sec. 82H.

82L. In case of a vacancy in a position requiring peculiar and exceptional qualifications of a scientific, professional or expert character, upon satisfactory evidence that competitive examination is impracticable, and that the position can best be filled by the selection of some designated person of recognized attainments, the board may, after public hearing and by affirmative vote of all three members, suspend competition, but no suspension shall be general in its application to such position, and all such cases of suspension shall be reported, tegether with the reasons therefor, in the annual reports of the board.

1918, ch. 224, sec. 82 I.

82M. All examinations and tests shall be practical, and shall relate to the fitness of candidates to fill the positions for which they seek appointment. A complete record of the proceedings of the Board of Examiners and of all examinations and tests, oral, written and physical, shall be kept as public records and open to inspection at all reasonable times. Examinations shall be in charge of the chief examiner, unless otherwise directed by the Board of Examiners. The board may call on any persons to draw up, conduct or mark examinations, and when such persons are connected with the State or County service, it shall be deemed a part of their official duties to act as examiners without extra compensation.

1918, ch. 224, sec. \$2J.

82N. Any person at any time in the employ of the State Roads Commission may be removed from his or her position by the State Roads Commission, for any cause which in its opinion will promote the efficiency of the service, but only after notice to the person affected. Such notice shall be in writing, and shall state the reasons for such removal, and the person affected may reply thereto. Such papers or copies thereof shall be delivered to the Board of Examiners, and shall be kept by them as a part of their records. No trial or examination of witnesses except in the discretion of the State Roads Commission shall be required, and the action of the State Roads Commission in making such removals shall be final.

1918, ch. 224, sec. 82K.

82 O. All persons in the employ of the State Roads Commission on July 1, 1918, shall retain their positions unless and until discharged in accordance therewith.

1918, ch. 224, sec. 82L.

82P. No person seeking employment with, or now in the employ of the State Roads Commission, shall be appointed or removed or in any way discriminated against because of his political or religious opinion or affiliation.