

ing positions, and no provisional certificate may be issued by a county superintendent when it is possible to employ persons holding regularly issued certificates; nor shall persons be employed holding third grade certificates, when it is possible to employ persons holding second grade certificates, nor shall persons be employed holding second grade certificates when it is possible to employ persons holding first grade certificates.

1904, art. 77, sec. 56. 1888, art. 77, sec. 52. 1872, ch. 377. 1904, ch. 584.
1916, ch. 506, sec. 58.

58. Teachers' certificates shall be of two classes: first class and second class. All teachers' certificates issued by the state superintendent of schools shall, when issued, be of the second class, and shall be subject to classification by the county superintendent. The certificates of all the teachers employed shall be classified by the county superintendent, not less than once in two years. In determining the class of the certificate of a particular teacher, the following points are to be considered: (a) Scholarship; (b) executive ability; (c) personality, and (d) teaching power. The county superintendent may add such other requirements as are approved by the superintendent of public education. The county superintendent shall keep a record of the kind, grade and class of certificate held by each teacher employed in the county, and on or before the first day of October each year, he shall submit to the county board of education a list of all the teachers employed, together with the kind, grade and class of their certificates, and a copy of this report shall be transmitted to the state superintendent of schools.

1904, art. 77, sec. 57. 1888, art. 77, sec. 53. 1872, ch. 377. 1904, ch. 584.
1912, ch. 138. 1916, ch. 506, sec. 59.

59. The salaries of teachers shall hereafter be paid monthly, during the school year on or before the tenth day of the calendar month succeeding that for which the salary is due. No teacher shall be entitled to receive payment for services unless all the current records of the school have been kept with care and accuracy, and unless all reports required by the county superintendent of schools have been properly made and submitted.

See notes to this section in volume 2 of the Annotated Code.

1908, ch. 635, sec. 122½E. 1910, ch. 420, sec. 122½E (p. 226). 1916, ch. 506.
sec. 60. 1918, ch. 106, sec. 60.

60. No white teacher regularly employed in a public school of the State of Maryland shall receive a salary of less than four hundred dollars (\$400) per school year. Provided, if such a teacher holds a third grade certificate of the first class and has taught in the public schools of the State of Maryland for a period of three years, such teacher shall receive a salary of not less than four hundred and twenty-five dollars (\$425) per school year. Provided, further, if such a teacher holds a third grade certificate of the first class and has taught in the public