

in the year nineteen hundred and ten (unless removed from office) and until their successors, respectively, qualify according to law.

The governor may remove any commissioner for inefficiency, neglect of duty, or misconduct in office, giving to him a copy of the charges against him and an opportunity of being publicly heard in person or by counsel, in his own defense, upon not less than ten days' notice. If such commissioner shall be removed, the governor shall file in the office of the secretary of state a complete statement of all charges made against such commissioner, and his findings thereon, together with a complete record of the proceedings.

The salary of each of said commissioners shall be three thousand dollars (\$3,000) per annum, payable out of the state treasury by the State of Maryland; and in addition to said sum of three thousand dollars per annum, the chairman of said commission shall also receive the sum of three thousand dollars (\$3,000) per annum, which shall be paid out of its funds by the mayor and city council of Baltimore to said chairman of said commission as an employee of said municipal corporation; and each of the other two commissioners shall receive, in addition to said three thousand dollars per annum aforesaid, the sum of two thousand dollars (\$2,000) per annum, which shall be paid out of its funds by the mayor and city council of Baltimore to each of said other two commissioners, as employees of said municipal corporation.

The governor shall, upon the recommendation of the commission, appoint an attorney-at-law of the State of Maryland to be and act as the general counsel to said public service commission. The term of office of said general counsel shall be six years from the beginning of his term of office. His term of office shall begin on the first Monday in May, 1910, and his appointment shall be made and announced by the governor not less than ten days before said last-mentioned date. The governor may remove said general counsel for inefficiency, neglect of duty or misconduct in office, giving him a copy of the charges against him and an opportunity of being publicly heard in his own defense, upon not less than ten days' notice. He shall be eligible for reappointment by the governor. He shall be allowed and have the right to appoint an assistant, who shall be a member of the bar of the State of Maryland, to aid him in the performance of his duties, and said general counsel may remove such assistant at pleasure.

The governor may, if at any time he deems it necessary, authorize and empower the general counsel to employ other attorneys-at-law as additional assistants to said general counsel for the performance of such extraordinary legal services for or in behalf of the public service commission at such special compensation for such additional assistants as the general counsel, with the written approval of the governor, may ascertain and prescribe. Said general counsel may also employ a stenographer and assistant stenographers in connection with the work of his office. The annual salary of such general counsel shall be three thousand dollars (\$3,000), and the annual salary of the assistant