

tion and repairs of public bridges, under the immediate control of the said County Commissioners, who shall have the right to determine the amount of bond which he shall give, fix his salary payable monthly, and to remove such County Road Superintendent for incompetency, inaptitude, malfeasance or misfeasance in office upon written charges, after an *opportunity* to be heard has been given, not less than five days after the service of notice to him of such charges. The term of such County Road Superintendent shall be one year unless sooner removed as herein provided. Any vacancy in the office of County Road Superintendent shall be filled by appointment for the unexpired term by the said County Commissioners within one month after such vacancy has occurred.

SEC. 342c. The County Commissioners of Washington County may, by and with the advice of the Road Superintendent adopt such system or systems for the care and repair of the public highways, roads and bridges of the county as may be found most suitable for the several sections of the county or the special roads thereof, endeavoring as far as possible to make all construction, repairs and grading according to some uniform standard.

SEC. 342d. The County Road Superintendent shall inspect the roads and bridges throughout the county and shall superintend the construction and repair thereof according to the uniform standard to be adopted by said County Commissioners as hereinbefore provided. He shall have supervision of the operation, preservation and repair of road-making and road maintaining machinery and equipment, and of the machinery, tools and equipment for the quarrying and crushing of stone; he shall submit to the said County Commissioners comprehensive plans for the maintenance of the roads, and shall when requested by said Commissioners, give instructions to the foremen, or other persons in charge of such repairs as to the places most in need of repairs, and the manner in which the work shall be performed; and shall assist the said County Commissioners in such other manner as they may require; whenever work of construction and repair on bridges or roads is done by contract, no payment called for by such contract shall be made until after the Road Superintendent has endorsed his recommendations on the bill therefor; and the Road Superintendent of Washington County shall annually on or before the 15th day of May in each year, make a written report to the said County Commissioners covering the following points; an inventory of the road machinery, tools and equipment of the county, the condition