said board an appeal to the commissioners of Cambridge, which appeal shall be heard by the commissioners of Cambridge at their next regular meeting, and the average fixed by the said commissioners of Cambridge shall be final and substituted for the average given to said applicant by said board of police If the board of police commissioners shall commissioners. appoint any person as a police officer who is above or below the age mentioned in this section, or who is not on the eligible list at the time of his appointment, the salary of such police officer so appointed, shall be paid, for the term that he may serve, by the members of the board of police commissioners who voted for such appointment, and the minutes of the said board of police commissioners must show who voted for and who voted against the appointment of any police officer, but if said minutes do not show such vote, then all of the said police commissioners, together with the secretary shall be responsible for the salary of such police officer, so illegally appointed, and such salary shall be collected by the Commissioners of Cambridge from said police commissioners by legal process if the said police commissioners fail or refuse to pay within ten days after demand is made by the commissioners of Cambridge.

The said board of police commissioners are authorized and required, within ten days after the examination hereinbefore provided for, to appoint, enroll and employ a permanent police force for the City of Cambridge, the term of service of any member of said police force so appointed shall begin on the day of his appointment and shall continue during good behaviour until said members shall have reached the age of sixty years unless removed sooner for cause by the board of police commissioners. The police commissioners shall arm and equip such police force as they may judge necessary, under such rules and regulations as they may from time to time prescribe; and the said board shall have power to remove the chief of police or any police officer for the violation of any rule and regulation which they may make and promulgate to said police force, said police force shall consist of one chief of police and not more than four regular policemen; the pay of the chief of police shall not be more than seventy dollars per month, and of the policemen not more than fifty dollars per month, payable monthly by the town treasurer from the general levy made for the purpose of maintaining a police department, on the warrant of the president of the board of police commissioners. The said police board may appoint any person as a policeman, with all the powers of a regular policeman, to act as watchman and preserve the peace at any church, place of amusement, railroad