

able monthly; and the said County Road Engineer shall hold his office and be paid for his services from the first day of July, 1904, until removed for cause, as hereinafter provided; and the said County Commissioners shall make such appointments without any reference whatever to the political opinions of the person so appointed.

208. The said County Road Engineer shall not be liable to removal from office for any reason other than incompetency or wilful neglect of duty, and then upon the sworn complaint of ten or more resident taxpayers of Caroline County, to be filed with the said County Commissioners, or upon complaint by the Clerk of the said County Commissioners, filed by their direction; and every such complaint shall state specifically the nature and character of the charge preferred, of which due notice shall be given the said County Road Engineer; and if the said County Commissioners, after hearing said charges, at which the Engineer and the parties making complaint shall be entitled to be represented by counsel and to produce any competent testimony, shall find that said County Road Engineer is incompetent or has been guilty of wilful neglect of duty, it shall be their duty to immediately remove said County Road Engineer from office; but either party to such hearing shall be entitled to an appeal from the decision of said County Commissioners to the Circuit Court for Caroline County, provided that said appeal is taken within five days thereafter, which appeal shall be heard *de novo* by said court at its next regular term, without the intervention of a jury; and if the said court, after hearing all the evidence, shall find that the said County Road Engineer is incompetent or has been guilty of wilful neglect of duty, it may pass an order removing said Engineer from office, in which case the said Engineer shall not be entitled to receive any salary from the date of the order of the County Commissioners from which such appeal is taken.

County Road Engineer's liability for removal from office.

Incompetency or neglect of duty.

209. The County Road Engineer shall reside in Caroline County during the term of his office, and shall have entire charge, control and supervision of the working, repairing and reconstructing of the public roads and bridges in Caroline County, and shall make all specifications for the building of new roads and bridges. He shall employ such help, teams and implements as he may deem necessary for the working, repairing and reconstructing said roads and bridges, to be paid by the County Commissioners, provided that he shall not employ any person or persons to be paid a greater amount than one dollar per day without first obtaining the written consent of the County Commissioners for

To have entire charge and control of repairing and constructing roads and bridges.