

The Corporation is governed by a board of directors whose members are appointed to three-year terms by the Governor. The eleven voting members of the board consist of licensees, representatives of nonprofit and low-income housing organizations, and the general public. The Secretary of Housing and Community Development (or designee) serves ex officio as a nonvoting member (Code Financial Institutions Article, secs. 13-601 through 13-614).

INVESTIGATIONS UNIT
 Pamela Jenkins-Dobson, *Supervisor*
 (410) 333-1724

ADMINISTRATION
 Benny F. Short, *Assistant Director* . . . (410) 333-1710
 FISCAL SERVICES (410) 333-1712
 PERSONNEL SERVICES (410) 333-1710
 DATA MANAGEMENT
 Brathley E. Smith, *Manager* . (410) 333-2431

LEGAL DEPARTMENT
 Glendora C. Hughes, *General Counsel*
 (410) 333-1752

HUMAN RELATIONS COMMISSION

Jennifer Burdick, *Executive Director*

20 East Franklin St.
 Baltimore, MD 21202 (410) 333-1700
 toll free: 1-800-637-MCHR
 TTY for deaf: (410) 333-1737

Eastern Shore Hospital Center
 Carey Building, Suite 314
 Route 50
 Cambridge, MD 21613 (410) 221-2565

BUDGET (CODE 23.12.00)

Funds	FY1992 (actual)	FY1993 (actual)	FY1994 (approp.)
General	\$2,936,712	\$1,792,247	\$1,740,407
Federal	\$ 708,059	\$ 601,135	\$ 519,911
Total Funds	\$3,644,771	\$2,393,382	\$2,260,318
Staff			
Authorized	73	42	42
Contractual (FTE)	0	0	0
Total Staff	73	42	42

MANDATED REPORTS

Annual Report to Governor & General Assembly due Jan. 1.

ORGANIZATIONAL STRUCTURE

HUMAN RELATIONS COMMISSION

Susan P. Leviton, Esq., *Chairperson*, 1997
Appointed by Governor with Senate advice & consent: George E. Dredden, Jr., 1993; Patricia M. Mathews, 1993; Virginia C. Burnette, 1995; Benjamin Harrison, Jr., 1995; Albert H. League, Jr., 1995; Martin I. Caplan, 1997; Sylvia S. Rodriguez, 1997; Ki Woong Kim, Ph.D., 1999.

EXECUTIVE DIRECTOR

Jennifer Burdick, *Executive Director*
 (appointed by Governor) (410) 333-1715

OPERATIONS

Henry B. Ford, *Deputy Director* . . . (410) 333-1711

CASE PROCESSING DEPARTMENT

DIVISION I
 Robert D. Barnes, *Manager*. (410) 333-1758

FIELD OFFICE (410) 221-2565

INVESTIGATIONS UNIT
 Jean H. Ford, *Supervisor* (410) 333-1772

DIVISION II
 Carolyn A. Jasmin, *Manager* (410) 333-1758

INTAKE UNIT
 (410) 333-1718

The Human Relations Commission originated in 1927 as the Interracial Commission (Chapter 559, Acts of 1927). In 1943, it was reorganized as the Commission to Study Problems Affecting the Colored Population (Chapter 431, Acts of 1943). Renamed in 1951 as the Commission on Interracial Problems and Relations, it became the Human Relations Commission in 1969 (Chapter 548, Acts of 1951; Chapter 83, Acts of 1968).

The Commission's goal is to eliminate discrimination based on race, color, national origin, religion, sex, marital status, physical or mental handicap, and age. The Commission administers and enforces Maryland anti-discrimination statutes for housing, employment, and public accommodations. It also initiates and investigates complaints of discrimination in State government agencies.

The Commission is authorized to conduct public hearings, administer oaths, and issue subpoenas. It also compels attendance or testimony of witnesses and oversees exhibits of books, papers, records, and documents relevant or necessary for proceeding under these laws. In addition to other relief, the Commission can issue a cease and desist order if evidence shows that a respondent has engaged in a discriminatory act. In cases of employment discrimination, it may award back pay of up to two years' duration.

Commission work on behalf of fair employment practices is supplemented by a deferral relationship and funding from the U.S. Equal Employment Opportunity Commission. Similarly, Commission efforts in fair housing are funded by the U.S. Department of Housing and Urban Development under cooperative agreements which fund case processing and community education.

The Commission consists of nine members appointed to six-year terms by the Governor with Senate advice and consent. The Governor appoints the Executive Director (Code 1957, Art. 49B).

INJURED WORKERS' INSURANCE FUND

Donald W. Potter, *Superintendent*

8722 Loch Raven Blvd.
 Towson, MD 21286 (410) 494-2014
 toll free: 1-800-492-0197