

MANDATED REPORTS

Annual Report to Governor & General Assembly due Jan. 1.

ORGANIZATIONAL STRUCTURE

HUMAN RELATIONS COMMISSION

EXECUTIVE DIRECTOR

Jennifer Burdick (*appointed by Governor*) 333-1715

OPERATIONS

Louis Martin, *Deputy Director* 333-1711

CASE PROCESSING DEPARTMENT

DIVISION I

Robert Barnes, *Manager* 333-4621

INTAKE UNIT

Charles Harvey, *Supervisor* 333-1718

SPECIAL INVESTIGATIONS UNIT

J. Neil Bell, *Supervisor* 333-1772

FIELD OFFICES

Jean Ford, *Supervisor* 333-1758

DIVISION II

Carolyn Jasmin, *Manager* 333-4608

INVESTIGATIONS UNIT I

Jonathan Riddix, *Supervisor* 333-1740

INVESTIGATIONS UNIT II

Pamela Jenkins-Dobson, *Supervisor*
 333-1724

INVESTIGATIONS UNIT III

Carol Maulsby, *Supervisor* 333-2789

INVESTIGATIONS UNIT IV

Ruth Banks-Crowder, *Supervisor*
 333-1766

OFFICE OF PUBLIC AFFAIRS

Vacancy, *Manager* 333-1746

ADMINISTRATION

Benny F. Short, *Assistant Director* 333-1710

FISCAL SERVICES

Blanche M. Shoul, *Manager* 333-1712

PERSONNEL SERVICES

Laura Adams, *Manager* 333-1716

DATA MANAGEMENT

John Nicholson, *Manager* 333-2431

LEGAL DEPARTMENT

Michael L. Foreman, *General Counsel* 333-1752

complaints of discrimination in State agencies. The Commission is authorized to conduct public hearings, administer oaths, and issue subpoenas. It also compels attendance or testimony of witnesses and oversees exhibits of books, papers, records, and documents relevant or necessary for proceeding under these laws. In addition to other relief, the Commission can issue a cease and desist order if evidence shows that a respondent has engaged in a discriminatory act. In cases of employment discrimination, it may award back pay of up to two years' duration.

The Commission studies human relations, conditions, and problems to improve human and community relations. The agency also submits legislative proposals to the Governor, and oversees compliance with the Code of Fair Practices, promulgated by the Governor.

The Commission's work on behalf of fair employment practices is supplemented by a deferral relationship and funding from the U.S. Equal Employment Opportunity Commission. Similarly, the Commission's efforts in fair housing are funded by the U.S. Department of Housing and Urban Development as provided by cooperative agreements which fund case processing as well as community education.

The Commission consists of nine members appointed to six-year terms by the Governor with Senate advice and consent. The Governor also appoints the Executive Director (Code 1957, Art. 49B).

STATE COMMISSION ON INFANT MORTALITY PREVENTION

Appointed by Governor: not yet appointed

Ex officio: Nancy S. Grasmick, Ph.D., Acting Special Secretary for Children, Youth, & Families; Nelson J. Sabatini, Secretary of Health & Mental Hygiene; Carolyn W. Colvin, Secretary of Human Resources; Bronwyn Mayden, Executive Director, Governor's Council on Adolescent Pregnancy.

Vacancy, *Director*

311 W. Saratoga St., Room 260
 Baltimore, MD 21201 333-0270

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The State Commission on Infant Mortality Prevention was created in 1991 (Senate Bill 615, Acts of 1991). The purpose of the Commission is to reduce infant mortality in Maryland.

The Commission is to establish a perinatal system for maternal and infant health care by regions in the State; formulate policies and strategies to increase the availability of skilled providers of health

The Human Relations Commission originated in 1927 as the Interracial Commission (Chapter 559, Acts of 1927). In 1943, it was reorganized as the Commission to Study Problems Affecting the Colored Population (Chapter 431, Acts of 1943). Renamed in 1951 as the Commission on Interracial Problems and Relations (Chapter 548, Acts of 1951), it became the Human Relations Commission in 1969 (Chapter 83, Acts of 1968).

The Commission's goal is to eliminate discrimination based on race, color, national origin, religion, sex, marital status, physical or mental handicap, and age.

The Commission administers and enforces the Maryland Public Accommodations Law, Discrimination in Housing Law, and the Fair Employment Practices Law. It also initiates and investigates