

and universities, which use the proceeds for student loans. Loan applications and brochures describing the loan program are available upon request. The Authority is self-supporting and does not receive an appropriation of State funds.

The Authority consists of eleven members. Nine are appointed by the Governor and two serve ex officio. Of the appointed members, two are trustees, directors, officers, or employees of institutions of higher education, at least one of whom is from an institution not owned or operated by the State or any of its political subdivisions. Two members are experienced in State and municipal finance, one in higher education finance, and two in student financial aid. Two members are appointed from the public at large. Members serve three-year terms. The Authority appoints the Executive Director (Code Education Article, secs. 18-1301 through 18-1319).

HUMAN RELATIONS COMMISSION

Chairperson: James C. Fletcher, Jr., 1989

Clara Clow, 1987; Jean W. Creek, Ph.D., 1987; Marion Shepley Sjodin, 1987; Leonard D. Jackson, Sr., 1989; Susan P. Leviton, 1991; Sylvia S. Rodriguez, 1991; David A. Rakes, 1992; *one vacancy.*

David L. Glenn, *Executive Director*

Elinor H. Kerpelman, *Deputy Director*

Risselle R. Fleisher, *General Counsel*

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Baltimore 21202 Telephone: 333-1700
TTY for Deaf: 333-1737

Eastern Shore Office
514 Race St.
Cambridge 21613 Telephone: 228-0112

Western Maryland Office
Professional Arts Building, Room 216
Hagerstown 21740 Telephone: 791-7866

The Human Relations Commission was originally created in 1927 as the Interracial Commission (Chapter 559, Acts of 1927). In 1943, it was reorganized as the Commission to Study Problems Affecting the Colored Population (Chapter 431, Acts of 1943). Renamed in 1951 as the Commission on Interracial Problems and Relations (Chapter 548, Acts of 1951), it became the Human Relations Commission in 1969 (Chapter 83, Acts of 1968).

The Commission is authorized to eliminate discrimination based on race, color, national origin, religion, sex, marital status, physical handicap, mental handicap, and age. The Commission administers and enforces the Maryland Public Accommodations Law, Discrimination in Housing Law, and the Fair Employment Practices Law. It also initiates and investigates complaints of discrimination in State agencies. The Commission is authorized to conduct public hearings, administer oaths, and issue subpoenas. It also compels attendance or testimony of witnesses and oversees exhibits of books, papers, records, and documents relevant or necessary for proceeding under these laws. In addition to other relief, the Commission can issue a cease and desist order if evidence shows that a respondent has engaged in a discriminatory act. In cases of employment discrimination, it may award back pay of up to two years' duration.

The Commission studies human relations, conditions, and problems to promote the betterment of human and community relations. The agency also is responsible for submitting legislative recommendations to the Governor, and for overseeing compliance with the Code of Fair Practices, promulgated by the Governor.

The Commission's work on behalf of fair employment practices is supplemented by a deferral relationship and funding as provided by the U.S. Equal Employment Opportunity Commission. Similarly, the Commission's efforts in fair housing are funded by the U.S. Department of Housing and Urban Development through cooperative agreements which fund case processing as well as community education activities.

The Commission consists of nine members appointed to six-year terms by the Governor with the advice and consent of the Senate. Commission work is administered, on a daily basis, by an Executive Director appointed by the Governor from a list of five names submitted by the Commissioners. The Executive Director is removable by the Governor upon recommendation of two-thirds of the Commissioners. The Commission reports annually to the Governor and General Assembly (Code 1957, Art. 49B).

JUDICIAL COMPENSATION COMMISSION

Chairperson: Bruce A. Kaufman, 1990