## MARYLAND HORSE RACING COUNCIL, INC.

President: John B. Merryman

Alvin Akman; Richard Davison; Martin Jacobs; Alvin Karwacki; Harry W. Kelley; William E. Miller II; Howard M. Mosner, Jr.; Kenneth A. Schertle; George T. Starkey; James B. Steele; Katharine M. Voss; two vacancies.

Ralph Elsmo, Executive Director

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The Maryland Horse Racing Council, Inc., was formed in 1982 to promote and protect the economic and general welfare of pari-mutuel horse racing and breeding in Maryland (Chapter 893, Acts of 1982). It represents and promotes the common interest of the Maryland horse racing and breeding industry; the State breeding associations, race tracks, and other elements of the racing industry; and the persons, partnerships and corporations associated with the racing and breeding industry. The Council also promotes high standards in horse breeding, training, and racing. It also is dedicated to the education of all Maryland citizens concerning the economic, entertainment, and cultural value of the Maryland horse industry.

The Council is composed of fourteen members who serve indefinite terms. Members represent all segments of the racing industry, including track owners, agricultural and fair organizations, horse breeders, jockeys, and track employees (Code 1957, Art. 78B, sec. 29).

## **HUMAN RELATIONS COMMISSION**

Chairperson: James C. Fletcher, Jr., 1989

Susan P. Leviton, 1985; Mary B. Malley, 1985;
Sylvia S. Rodriguez, 1985; William A. Lee Clark
III, 1987; Clara Clow, 1987; Jean W. Creek,
Ph.D., 1987; Phyllis J. Erlich, 1989; Leonard D.
Jackson, Sr., 1989.

David L. Glenn, Executive Director

Elinor H. Kerpelman, Deputy Director

Risselle R. Fleisher, General Counsel

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Eastern Shore Office:

514 Race St. Cambridge 21613 Telephone: 228-0112

The Human Relations Commission originally was created in 1927 as the Interracial Commission (Chapter 559, Acts of 1927). In 1943 it was renamed the Commission to Study Problems Affecting the Colored Population (Chapter 431, Acts of 1943). Its name was changed again in 1951 to the Commission on Interracial Problems and Relations (Chapter 548, Acts of 1951). In 1969 it became the Human Relations Commission (Chapter 83, Acts of 1968).

The Commission is authorized to eliminate discrimination based on race, color, national origin, religion, sex, marital status, physical handicap, mental handicap, and age. It formulates general policy and direction, acts upon programs and administrative proposals, conducts public meetings, and promotes Commission community presence and assistance. The Commission administers and enforces the Maryland Public Accommodations Law, Discrimination in Housing Law, and the Fair Employment Practices Law. It initiates complaints and investigates complaints of discrimination in State agencies (Chapter 153, Acts of 1969). It has the power to conduct public hearings, administer oaths, issue subpoenas, and to compel attendance or testimony of witnesses, production of books, papers, records, and documents relevant or necessary for proceeding under these laws. The Commission can issue, in addition to other relief, a cease and desist order if evidence shows that a respondent has engaged in a discriminatory act. In addition, in cases of employment discrimination, it may award back pay of up to two years' duration.

The Commission studies human relations, conditions, and problems to promote the betterment of human and community relations. The agency also is responsible for submitting legislative recommendations to the Governor, and for overseeing compliance with the Code of Fair Practices as promulgated by the Governor.

Efforts in Fair Employment Practices are supplemented by a deferral relationship and funding as provided by the U.S. Equal Employment Opportunity Commission. Similarly, the Commission's efforts in fair housing are funded by the U.S. Department of Housing and Urban Development through Cooperative Agreements which fund case processing as well as community education activities.

The Commission consists of nine members appointed by the Governor with the advice and consent of the Senate for staggered six-year terms.