

and recommending to the Governor a pay plan for the State's classified and unclassified employees (Code 1957, 1964 Repl. Vol., Article 64A). In addition, he is Chairman of the State Incentive Awards Board which is responsible for operating the State Incentive Awards Program for classified employees (Code 1957, 1964 Repl. Vol., Article 64A).

Appropriations	1967	1968
General Funds .....	\$756,816	\$793,684
Staff, 1967: 91; Staff, 1968: 95.		

**STATE INCENTIVE AWARDS BOARD**

Chairman: Russell S. Davis, Commissioner of Personnel  
 Ex officio member: James P. Slicher, Director, Department of Budget and Procurement.  
 Appointed members: George W. Phillips, 1970; George W. Koehler, 1970; Albert S. Gordon, 1970; Archer I. Schweitzer, 1970.  
 William H. Schoenhaar, Secretary

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The State Incentive Awards Board, established by Chapter 65, Acts of 1958, is composed of the State Commissioner of Personnel, ex officio, as chairman; the State Budget Director; one member appointed by the Governor on nomination by the Maryland Classified Employees' Association; and three members appointed by the Governor.

The Board is empowered to authorize the payment of cash awards and to incur necessary expenses for honorary recognition of officers and employees in the classified service who, by their suggestion, invention, superior accomplishment or other personal effort, contribute to the efficiency, economy, or other improvement of State operation, or who perform exceptionally meritorious acts or services in the public interest in connection with or related to their official employment.

Awards to employees and expenses for the honorary recognition of employees may be paid from funds or appropriations available to the activity primarily benefiting. The maximum cash award that may be presented to one individual for one suggestion may not exceed \$5,000.00 (Code 1957, 1964 Repl. Vol., 1967 Supp., Art. 64A, sec. 32A).

**STATE EMPLOYEES STANDARD SALARY BOARD**

Chairman: Russell S. Davis, Commissioner of Personnel  
 Ex officio member: Norman P. Ramsey, Chairman, Baltimore Civil Service Commission.  
 Appointed members: Willard G. Rouse, 1968; William E. Voyce, Jr., 1968; K. Brantley Watson, 1968.  
 Wayne W. Ransom, Secretary

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The State Employees Standard Salary Board was established by Chapter 395, Acts of 1941, and reorganized by Chapter 310, Acts of 1953. By Chapter 87, Acts of 1956, the Board was abolished and a new Board was created, effective June 1, 1956. The present Board is composed of the State Commissioner of Personnel, ex officio, as Chairman; the Chairman of the Civil Service Commission of Baltimore City, ex officio; a person appointed by the Governor from a list of three names submitted by the Maryland Classified Employees Association, and two persons appointed by the Governor to represent the general public, all three for a period of six years. The Board and Secretary serve without compensation.