

selection are for four years. The Governor appoints three directors for four-year terms. The Corporation selects its own Chairman and adopts its own rules, by-laws and regulations (Code 1957, 1966 Repl. Vol., Art. 23, secs. 161MM-161XX).

Staff: 2.

## Labor and Industrial Relations

### DEPARTMENT OF LABOR AND INDUSTRY

Henry Miller, Commissioner, 1971  
William R. Welsh, Deputy Commissioner

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The Department of Labor and Industry, established by Chapter 211, Acts of 1884, as the Bureau of Statistics and Information, is one of the oldest governmental agencies in this field in the United States, antedating the U. S. Department of Labor by one year. After 1892, the Department was known as the Industrial Bureau. A reorganization in 1916 renamed it the State Board of Labor and Statistics, and concentrated in it powers to enforce all the factory acts. The General Assembly made further changes by Chapter 747, Acts of 1939, and created the present Department by Chapter 938, Acts of 1945.

Under the direction of a Commissioner appointed by the Governor for a four-year term, the Department enforces laws and regulations affecting workers and employers and promotes harmony between industry and labor through mediation and arbitration of labor disputes and the holding of consent elections. In addition to offering the services of Apprenticeship and Training, the Department is responsible for the enforcement of the following laws: Occupational Safety, Minimum Wage, Wage Payment and Collection, Equal Pay for Equal Work, Child Labor, Hours of Labor for Females, Work—Hours of in Factories, Factory Inspection and Industrial Registration, and Boiler Inspection. The Department is also responsible for the licensing and regulation of Fee Charging Employment Agencies (Code 1957, 1967 Repl. Vol., Art. 27, secs. 324-333; 1965 Repl. Vol., Art. 48, secs. 167-180; 1964 Repl. Vol., Art. 56, secs 161-170; 1964 Repl. Vol., Art. 89, secs. 1-13, 25-57; 1964 Repl. Vol., Art. 100, secs. 1-55, 55A-55H, 81-94).

#### Board of Boiler Rules

**Ex officio member:** Henry Miller, Commissioner, Department of Labor and Industry.

**Appointed members:** A. L. Penniman, Owners and Users, 1970;  
J. J. Barranger, Boiler Insurance and Inspection Companies, 1970.

The Board of Boiler Rules, established by Chapter 676, Acts of 1920, is composed of three members, two of whom are appointed by the Governor for four-year terms. The third member is the Commissioner of Labor and Industry. Of the appointed members of the Board, one must be a representative of the owners and users of boilers in the State and one a representative of a boiler insurance and inspection company licensed to do business in this State. The Board formulates regulations governing the construction, installation, and maintenance of boilers of over fifteen pounds to a square inch for sale or use in Maryland and enforces such regulations (Code 1957, 1965 Repl. Vol., Art. 48, secs. 167-180).