

State License Bureau, who also acts as Chairman. The remaining two members are appointed by the Governor for four-year terms. Both appointive members must have been actively engaged in the real estate business for ten years prior to appointment; one must be a resident of Baltimore City and the other a resident of one of the counties. The Commission licenses all real estate agencies, brokers and salesmen doing business, or wishing to do business, in Maryland. It has the power to revoke, refuse, or suspend licenses of any agency or person for violating the State real estate laws or for unethical conduct (Code 1957, Art. 56, secs. 212-32).

Appropriations	1959	1960
General Funds	\$46,690	\$46,743
Staff: 6.		

Labor and Industrial Relations

DEPARTMENT OF LABOR AND INDUSTRY

Murray L. Schuster, Commissioner, 1963
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The Department of Labor and Industry has its origins in an Act of the Legislature of 1884, which established the Bureau of Statistics and Information (after 1892 also known as the Industrial Bureau). Until the twentieth century this agency functioned solely as an information service, collecting data on general economic activity, including labor conditions and causes of strikes. Beginning in 1902 it gradually acquired powers to operate a free State employment service, inspect working conditions, and enforce child labor laws, and in 1904 its chief became State labor mediator. A reorganization in 1916 renamed the agency the State Board of Labor and Statistics, and concentrated in it powers to enforce all the factory acts. The General Assembly made further changes in 1939 and created the present Department in 1945.

The Department of Labor and Industry is under the direction of a Commissioner appointed by the Governor for a four-year term. The Commissioner collects and publishes statistics and other data concerning labor in Maryland and the causes of strikes and disagreements between employers and employees (Code 1957, Art. 89, secs. 1, 2). He follows the negotiations in all labor disputes occurring within the State and must do all in his power to promote the voluntary arbitration, mediation, and conciliation of such disputes. To this end he may appoint, subject to the approval of the Governor, boards of arbitration to conduct investigations and publish findings for the settlement of these disputes. The Commissioner may also conduct such investigations himself and publish his findings (Code 1957, Art. 89, secs. 4, 11).

Upon petition, the Commissioner also approves and supervises the holding of consent elections and makes a final determination of the facts ascertained as the result of such elections (Code 1957, Art. 89, sec. 12).

The Department licenses and supervises all fee-charging employment agencies operating within Maryland, and it enforces the laws that determine the hours of labor for females. It also carries out the provisions of the Child Labor Laws, which require minors between the ages of fourteen and eighteen to receive employment certificates from