14,000 employees. His Department is the service agency through which all agencies of the State procure their classified employees.

Appropriations 1955 General Fund \$271,781 1956 \$277,508

Staff: 61.

STATE Reployees Standard Salary Boards (See Article 64A, sec. 24, Code 1996, Supp.)

Russell H. Davis, Commissioner of Persennel, Chairman George Dollinger, Chairman, Baltimore City Service Commission, ex-officio Charles D. Marris, 1962 B. Howard Stansbury, 1962.

James P. Slicher, is no longer secretary of the Board, see: sec. 200, Art. 60A, 1956 Code, Supp.) Address: 31 Light Street, Beltimore 2, Telephone: Sara toga 7-7000.

ment of Budget and Procurement and the State Commissioner of Personnel serve ex-officio as advisory members of the Board without voting privileges.

The Board prepared and recommended to the Governor a pay plan for all classes of positions in both the Classified and Unclassified Service, to the end that all positions in such services involving comparable duties, experience, responsibilities and authority be paid in accordance with the standard schedule. In establishing rates of pay, the State Employees Standard Salary Board gives consideration to experience, the prevailing rates of pay for services performed, and for comparable services in public and private employment, living costs, maintenance, or other benefits received by employees, and the State's financial condition and policies. The pay plan, as approved by the Governor, has the force of law. Amendments to the plan may, from time to time, be recommended by the Board, and when approved by the Governor have the force of law. Each employee in the Classified and Unclassified Service is paid at one of the rates set forth in the pay plan for the grade or class of position in which he is employed. The pay plan is used by the Governor in the preparation of the budget. The Board has the authority to formulate rules and regulations for the administration of the Act. These rules include provisions for automatic increases, from minimum to maximum, of the rates established by the schedule; and, after approval by the Governor, have the force of law (Code 1955 supp., Art. 64A, secs. 24, 25, 27).

EMPLOYEES' RETIREMENT SYSTEM

The Board of Trustees:

Chairman: Hooper S. Miles, State Treasurer Ex-officio Members: J. Millard Tawes, Comptroller of the Treasury; James G. Rennie, Director, Department of Budget