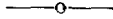


by the Governor have the force of law. Each employee in the Classified and Unclassified Service is paid at one of the rates set forth in the pay plan for the grade or class of position in which he is employed. The pay plan is used by the Governor in the preparation of the budget. The Board has the authority to formulate rules and regulations for the administration of the Act. These rules include provisions for automatic increases, from minimum to maximum, of the rates established by the schedule; and, after approval by the Governor, have the force of law. Meetings of the Board are held each month (Code 1947, Supp. Art. 64A, secs. 15-17).

Publications: *Standard Salary Plan*, 1948

	1948	1949
Appropriations	\$1,000	\$1,000
Staff: None.		



BOARD OF TRUSTEES OF THE STATE EMPLOYEES' RETIREMENT SYSTEM

Chairman: Hooper S. Miles, State Treasurer

Ex-officio Members: James J. Lacy, Comptroller of the Treasury; Walter N. Kirkman, Director of Budget and Procurement; Walter D. Owens, State Employment Commissioner.

Appointed by the Board of Public Works: Frank Harper, 1949.

Elected by the Members: Albert S. Gordon, 1951; George E. Gannon, 1949.

John P. Mannion, Director

Thomas I. Hays, Executive Secretary

C. W. Barnes, Assistant Executive Secretary

31 Light Street, Baltimore 2

Telephone: Plaza 6169

The State Employees' Retirement System was established in 1941 to provide a plan of retirement and administer pensions to retired state employees. The System is under the direction of a Board of Trustees of seven members, four of whom are ex-officio; one is appointed by the Board of Public Works for a four-year term, and two are elected for four-year terms by the State Employees who are members of the Retirement System. Not included within the Retirement System are the faculty members of the State Teachers Colleges, Morgan College and the University of Maryland who are members of the Teachers' Retirement System, the uniformed personnel of the Maryland State Police who have their own Retirement Plan, and certain other groups of State Employees as defined by law (Code 1947 Supp. Art. 73B).

	1948	1949
Appropriations	\$1,105,560	\$1,169,723
Staff: 8.		